

MBAC 1004

M.B.A. DEGREE EXAMINATION,
DECEMBER 2014/JANUARY 2015.

First Semester

General/Marketing/Finance/IB/HRM/RM/Tourism

BUSINESS ENVIRONMENT AND LAW

(2012-2013 Batch onwards)

Time : Three hours Maximum : 100 marks

PART A — (5 × 6 = 30 marks)

Answer any FIVE questions.

1. What is social environment? What are the factors influencing it?
2. Analyze the social responsibility of business towards employees.
3. Discuss the role of infrastructure in developing countries.
4. When a contract is said to be discharged?
5. What is contingent contract?

6. Write short notes on negotiable instrument.
7. Explain the legal provisions to breach of contract.
8. Discuss the stages of fixing minimum wages.

PART B — (5 × 10 = 50 marks)

Answer any FIVE questions.

9. Describe the various components of external environment that influence the business policy of an organisation.
10. What is corporate governance? Who are the parties involved in it? Explain.
11. Give a detailed description of the parties to negotiable instrument.
12. How a contract is performed? Explain.
13. Explain the process of re-issue of debentures.
14. Describe the duties and liabilities of directors.
15. Discuss the provisions regarding the health of workers.
16. What are the permissible deductions under the Payment of Wages Act? Discuss in detail.

PART C — (1 × 20 = 20 marks)

17. Case Study: Compulsory :

- (a) Mr. Singh, an old man, by a registered deed of gift, granted certain landed property to A, his daughter. By the terms of the deed, it was stipulated that an annuity of Rs. 2,000 should be paid every year to B, who was the brother of Mr. Singh. On the same day A made a promise to B and executed in his favour an agreement to give effect to the stipulation. A failed to pay the stipulated sum. In an action against her by B, she contended that since B had not furnished any consideration, he has no right of action. Examining the provisions of Indian Contract Act, 1872, decide, whether the contention of A is valid?
- (b) Mr. X was an employee of Mutual Developers Limited. He retired from the company after completing 30 years of continuous service. He applied to the company for the payment of gratuity within the prescribed time. The company refused to pay the gratuity and contended that due to stringent financial condition the company is unable to pay the gratuity. Mr. X applied to the appropriate authority for the recovery of the amount of gratuity. Examine the validity of the contention of the company and also state the provisions of law to recover the gratuity under the Payment of Gratuity Act, 1972.